

D&F Screw Machine

Conflict Materials Policy Statement

D&F Screw Machine is a quality manufacture of precision machined plastic parts. Working closely with our suppliers we can confirm that products manufactured by D&F Screw Machine do not contain any conflict materials.

D&F Screw Machine supports the efforts of human rights organizations to end violence and atrocities in Central Africa (the Democratic Republic of Congo (DRC) and nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda).

As a socially responsible company D&F Screw Machine has concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, and comply with laws and regulations.

Background

In August 2012, the United States Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. Under this rule, publicly traded companies must report annually to the SEC the presence of “conflict minerals” originating from Central Africa in either the products they manufacture or contract to manufacture, or use in the production process.

The definition of “conflict minerals” refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future.

D&F Screw Machine will work with our supply chain partners to take reasonable steps to ensure compliance with the law and regulations.

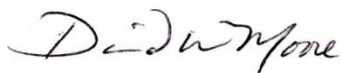
Expectations For Suppliers

In support of D&F Screw Machine Products policy on conflict minerals, suppliers are expected to supply materials to D&F Screw Machine Products that are “DRC Conflict-Free”. DRC includes the countries of Democratic Republic of Congo, Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.

Under the definition of “DRC Conflict-Free”, materials supplied to D&F Screw Machine do not contain Tantalum, Tin, Tungsten, or Gold.

Suppliers are expected to adopt policies and management systems with respect to conflict minerals and to require their suppliers to adopt similar policies and systems. D&F Screw Machine Products expects suppliers to establish their own due diligence program to ensure conflict-free supply chains.

D&F Screw Machine Products will survey direct suppliers as a part of our conflict minerals due diligence program and keep records of their responses. We will further notify our customers if there are any changes to our Conflict Materials Statement.



President D&F Screw Machine